



Person Specification

Learning Support Assistant Grade 4

Education	1. Minimum GCSE level including maths, English and science
Experience / Training	2. Experience of working with teenagers (voluntary or paid). 3. Experience of working in an educational setting.
Skills, Aptitudes and Knowledge	4. Ability to assist students to achieve their potential. 5. A desire to develop skills and knowledge needed to support students in class and in interventions. 6. Demonstrate an interest in the education and development of young people. 7. Be reliable, positive, enthusiastic and proactive. 8. Demonstrate use of initiative and pro-activity in support of students and staff. 9. Knowledge of basic ICT. 10. Knowledge of SEN.
Interpersonal Skills	11. Ability to relate well to students of all ages and abilities and colleagues. 12. Ability to work collaboratively in teams. 13. Ability to motivate and assist young people of all ages.