

**Matthew Arnold School: Person Specification****Assistant Curriculum Leader**

Specification	Criteria
<b>Experience/Training</b>	<ol style="list-style-type: none"><li>1. Experience of successful teaching in appropriate subject(s) across the 11-18 age and ability range.</li><li>2. Evidence of continuing professional development.</li></ol>
<b>Knowledge, aptitudes and abilities</b>	<ol style="list-style-type: none"><li>3. Ability to develop and implement policies and practices for Art and Design which reflect curriculum requirements and support the school's commitment to high achievement for all students.</li><li>4. Ability to use data effectively to identify students who are underachieving in the subject(s) and, working with the CL, take appropriate action.</li><li>5. Ability to select, and to provide guidance on, appropriate teaching and learning methods to promote the effective learning of Art and Design.</li><li>6. Ability to demonstrate a commitment to equality of opportunity for all pupils and an understanding of SEN/D in relation to Art and Design.</li></ol>
<b>Interpersonal skills</b>	<ol style="list-style-type: none"><li>7. Ability to relate well to colleagues and to students of all ages and abilities.</li><li>8. Ability to support the CL in leading and managing the team, as well as to work collaboratively in teams.</li><li>9. Ability to communicate an enthusiasm for the subject which motivates others.</li></ol>

All the elements of the person specification will be assessed in the application and through interview